

FUS Board of Trustees Meeting October 23, 2013 Minutes

Trustees in attendance: Mike Illes, Bruce Nelson, Polly Peterson, Heather Morse, Martha Hardesty, Scott Eller, Madalyn Cioci, JD Rickard, Sue Tincher.

Others in attendance: Rev. David Breeden, Allan Callander, ministerial interns Jean Olson, & Laura Thompson.

Meeting called to order at 6:34 PM.

Announcements & Appreciations: Retreat to the Woods was great, Jim Foti for his excellent work on organizing Chalice Circle groups, Jon Boese for beyond the call of duty service with FUS server maintenance, and to Barb Watts for preparing dinner.

The FUS Board Covenant was reviewed.

Discussion items:

Buildings & Grounds:

A) Dietrich doors – Chris Bubser presented research on the doors. The Marvin doors will be recommended because they are the best quality and with highest performance (sound deadening). Price is about \$50,000 installed.

- The Dietrich doors project fits into a larger package of other improvements to the Upper Auditorium and beyond to improve the Sunday morning experience, enhance the value of FUS as rental space, and improve communication throughout the building for the sake of communication and to facilitate a security system.
- Chris distributed a rough budget that incorporated including projector and retractable screen, stage lighting video, viewing screen, camera that could also be part of security system, building wide Internet.
- These items have been discussed with the AV committee and staff. Budget - \$100,000. Will come back to the Board - capitol campaign proposal for after the holidays.

B) Solar panel discussion – George Hutchinson reported on an installer's presentation to the B&G task team. The FUS roof has excellent solar exposure. Before proceeding roof condition and structural surveys would be needed. Financing options could be developed to take advantage of substantial tax credits.

Finance report

- Allan reported on pledge revenue from new members. The numbers are encouraging.
- Service Auction proceeds will be distributed as the Board had allocated last spring.
- The Finance Committee is proposing combine and clean up the list of restricted funds. The Committee will consult with each committee and task team before proposing to redistribute funds. The Board will receive a proposal at a future meeting.

Minister's report - The Oct. 13 Start-Up meeting was valuable. We are considering that a Committee on Ministry be established.

Governance Task Force - The first GTF discussion with the congregation will be this Sunday.

Task list review - All items from last month were completed.

Board actions:

- The Consent Agenda was approved:
 - Minutes of the September Board of Trustees meeting.
- The following new member was recognized: Rolf Canton.
- The interracial assessment proposal from Vivian Jenkins-Nelson was discussed. It would be at no cost. It would consist of interviews of some FUS leaders, conducting one or two focus groups, and a written report delivered to the Board. The Board consensus was that now is not the right time for this – there is just too much else going on. But definitely worth doing when the time is right.

Task List:

Scott - HR audit report for the next Board meeting

Martha – Prepare the next edition of Confluence

Madalyn - will speak with Vivian Jenkins-Nelson to relay the Board's consensus.

Allan - will relay info on Service Auction funds to Marcy Leussler.

Bruce – for the next meeting will bring the Dietrich doors and beyond proposal with thoughts on capitol campaign (if needed)

Mike – Contact Phil Lund for more information about a Committee on Ministry at FUS

Thinking ahead:

We will do strategic planning in January-February before the budgeting process begins for next program year.

Meeting adjourned - 9:13

Respectfully Submitted
Bruce Nelson, Secretary

Approved by the Board on 11/20/13