

FUS Board of Trustees meeting minutes  
April 23, 2014

Board members in attendance: Mike Illes, Bruce Nelson, JD Rickard, Martha Hardesty, Polly Peterson, Scott Eller, Sue Tincher, Madalyn Cioci, and Allan Callander  
Others in attendance: Rev. David Breeden, ministerial intern Laura Thompson, and for the time of their presentation Matthew Crockett and Kevin Jagoe

Meeting called to order at 6:31 PM.

Announcements & appreciations: Special appreciation (including flowers) to Barb Watts for the past at least two years of dinners as well as tonight's dinner. Words of appreciation were expressed by from Laura for the opportunity to be with us for the past year. Much appreciation for the nearly sound proof new Dietrich room doors!! Appreciation for Allan, Bruce, Martha, and Barb Lutz for their assistance in the office during the search to fill the office manager position.

The FUS Board Covenant was reviewed.

#### Discussion

New logo: Matthew and Kevin presented the background of development of new logo. The Board enthusiastically endorsed the new logo.

Treasurer's report: There may be about \$30,000 surplus for the current year, although some unbudgeted expenses may still occur that could reduce the amount.

Minister's report: Sue will serve on an interview team for the new office manager.

Minister installation: The new logo will be used on the installation program. Installation details are coming together.

Annual meeting: Preparations are underway for the May 14<sup>th</sup> event. Elements for the agenda were reviewed.

Facilities Tenant task force: Allan reported that a very strong tenant candidate has been identified and negotiations are underway.

Allan presented an outline concept of a long range capital planning with financing provided by mortgaging the building and applying annual grants from the Foundation plus budgeted surplus to the debt service.

#### Board Business

Motion passed to approve the consent agenda: Minutes of the 3/26/14 Board of Trustees meeting. The following new members are recognized: Frank Hanson, Shelley Colvin, Meghan Rodgers, Jeff Rodgers, Aaron Horsager, Abby Horsager, Jerry Smith, and Sarah Smith.

Motion passed to approve to continue discussion with Bdote and their realtor agents to lease the FUS space currently occupied by Child Garden, and to authorize engaging the services of an attorney costing up to \$5,000 (from Board Reserves) to develop a lease agreement. This motion also authorizes additional votes by email, should additional action be needed related to this issue prior to the next board meeting.

Motion passed to approve the following UUA retirement plan resolution:

Whereas the First Unitarian Society of Minneapolis is committed to assisting its employees prepare for their retirement years, and

Whereas the Unitarian Universalist Organizations Retirement Plan (the "Plan") is the retirement plan sponsored by the Unitarian Universalist Association, therefore

Be It Resolved that the First Unitarian Society of Minneapolis hereby adopts the 2014 Restatement of the Unitarian Universalist Organizations Retirement Plan and commits to complying with all the provisions of the Plan and the elections made by our congregation in the 2014 Employer Participation Agreement until such time as we submit an updated Employer Participation Agreement to the UUA Retirement Plan Committee and they acknowledge receipt of same.

Be It Further Resolved that the intended implementation date of the Restated Plan is the first day of the month of July, 2014 following submission of our 2014 Employer Participation Agreement to the UUA Retirement Plan Committee and receipt of an acknowledgment from said Committee.

Motion passed to approve the 2014-15 budget as amended. This budget is consistent with UUA retirement plan.

## Task List

The Annual Meeting committee (Scott, Polly & Bruce) will circulate a draft of the agenda within a week.

Board members will identify candidates for Hands on Humanism and Unsung UU awards.

Scott will get engraving on the Dueltgen award.

The June meeting must include a resolution for distribution of end-of-year surplus.

Meeting adjourned at 9:55 PM.

Respectfully submitted,

Bruce Nelson, Secretary

Approved by the Board of Trustees 5/22/14