

First Unitarian Society of Minneapolis

Board of Trustees Meeting Minutes

April 22, 2015

I. Call to order

Mike Illes called to order the regular meeting of the First Unitarian Society of Minneapolis Board of Trustees at 6:30 p.m. on April 22, 2015 in the Dietrich Room.

II. Roll call

The following persons were present: Mike Illes (chair), Martha Hardesty (vice chair), Allan Callander (treasurer), Sue Tincher (secretary), Madalyn Cioci, Scott Eller, J.D. Rickard, Joyce Riedesel, Nick Rowse, Rev. David Breeden, Jim Foti (assistant minister) and Marc Johnson (Capital Campaign Task Force Chair).

III. Announcements/Appreciations

The outgoing board members, Martha Hardesty, JD Rickard, and Madalyn Cioci, were appreciated for all their hard work. Marc Johnson was appreciated for taking the time to come speak to us. Martha appreciated Jim and Sue Tincher for their work on Jim Foti's ordination. The Capital Campaign Task Force was appreciated for all the work they have done.

IV. Consent agenda

Martha Hardesty moved to approve the consent agenda, and J.D. Rickard seconded. The motion passed to approve the consent agenda, including:

- Minutes of the March Board of Trustees meeting.
- Recognition of new FUS members Sam Spencer, Jess Rosenfeld, and Penny Haney.

V. Reports and Discussion

- a) Marc Johnson (Capital Campaign Task Force Chair):** Marc ran down the priorities of the CCTF. The CCTF looked at the matrix of building needs, and then grouped and ranked them. The needs they see, in priority order, are: boiler replacement and air conditioning; window replacement; overall aesthetic upgrade (floors, walls, window treatments); Dietrich Room/Mt. Curve entry; upper assembly upgrades/stage lighting; solar panels/roof; Groveland face renovation. We don't have monetary numbers for the different projects yet. Marc will share the list of possible projects at the Annual Meeting. The CCTF will complete the feasibility study by the end of July. They want to get members' input this summer through listening sessions. We agreed that there should be a board

member present at each listening session. The CCTF will come back to the Board in September with recommendations on how to proceed with the Capital Campaign.

- b) Treasurer's Report/March Financials:** Treasurer Allan Callander reported that our financials are lagging behind. We posted a deficit of \$15,200 this month, with revenue of \$40,100 and expenses of \$55,400. We are trying to limit expenditures as much as possible. The Service Auction grossed over \$40,000, about \$29,000 net. Some of the proceeds will be distributed in this manner: \$5,600 to Bid-a-Need for MCTC; \$1,525 to new water fountain downstairs; \$11,300 to LED light bulb project. The social justice monies were split equally among the four charities selected. The Alliance has given money for two flat-screen displays, which will be installed at each entrance within the next few weeks. Allan moved that we spend \$3,500 from the building reserve fund to replace the main water shut-off valve, which is stuck in the open position. Nick Rowse seconded. The motion passed. The Society recently received a legacy bequest for about \$15,000 which was put in our current board operating funds. This could be used for a digital projector and motorized screen for the Upper Assembly Hall. We discussed this, and decided not to act on this at this time. Sue Tinchler moved that Designated Fund 39, Office Furniture and Equipment, with a balance of \$334, be zeroed out. Allan seconded it. The motion passed. We discussed check-in phone calls with people who are behind on their pledges at the end of the fiscal year. This was felt to be a good idea.
- c) Minister's Report:** Minister David Breeden said Barbara Belew was upset that she has gotten three mailings from FUS for her deceased sister, Helen Kuehn. We need to make sure that the member database is always updated with member deaths; and that mailings are always done using a recently generated member list. David reports that new building manager Tim Roehl is getting up to speed.
- d) Jim Foti's Ordination/Installation Update:** The Ordination went very well and made a good impression on visitors, who said they felt very welcome and that it was a good party. The uneven sidewalk in front of the neighbor's house, which was the cause of Jim's father's fall on the day of the ordination, has been temporarily repaired by the city with asphalt.

VI. Board Business

- a) Budget Approval:** Allan Callander has put together a draft budget for the next fiscal year. The budget is based on \$661,000 in revenues, and \$659,000 in expenses. The stewardship campaign met its goal of \$500,000 congregational support for next year. The building rental income is forecast to be quite a bit higher next year, with the benefit of the new building manager. We have bumped

up our dues to the UUA to \$8,000, about 35% of our “fair share.” We have decreased our dues to the MidAmerica Region of the UUA to \$4,000. The fixed/building costs have been looked over extensively by Allan, Allison, the Finance Director, and others, and are estimated at \$114,600. The salaries are the largest piece of the budget, as usual. Joyce Riedesel moved that we accept the proposed budget for the next fiscal year. Scott Eller seconded it. The motion passed.

- b) **Annual Meeting:** Martha Hardesty shared the progress of Annual Meeting planning. The letter is out and the Annual Report is in progress. We went over the Agenda, and everyone was happy with it.
- c) **Dueltgen Award:** We decided on the recipients of the Dueltgen Award.
- d) **Leadership Team:** Mike Illes, Allan Callander, and Sue Tinchler will all continue in their roles as chair, treasurer, and secretary of the Board, respectively, next year. A vice chair is yet to be determined.
- e) **Adjournment:** Mike Illes adjourned the meeting at 9:50 p.m.

VII. Things to know

- a) **Budget (May 3 presentation/listening session)**
- b) **Annual meeting**
- c) **LED lights**
- d) **Piano donation**
- e) **CCTF report**
- f) **Clarence Darrow**
- g) **Ordination-well-received by guests**
- h) **Aesthetics Team**

Minutes submitted by: Sue Tinchler