

**Minutes of the Board of Trustees
First Unitarian Society
July 23, 2014**

Present: Martha Hardesty, Nick Rowse, Mike Illes, Allan Calendar, JD Rickard, Joyce Riedesel, Rev. David Breeden

Absent: Sue Tincher, Scott Eller, Madalyn Ciocci

Meeting called to order at 6:24

No corrections or additions to the agenda

Appreciations

Wendy Jerome is wrapping up her time as Summer Minister

Appreciation for Ray Schreurs for weeding the playground during service Sunday

Alliance and Allan Callander for new freezer

Reading of the Covenant

Consent Agenda

Approval of the minutes of the June meeting. Moved by Allan seconded by Nick. Passed unanimously

Recognition of new members: Patrick Porter, Alma Smith, Mary Waibel

Reports and discussion

Minimum pledge for members.

Bylaws allow the board to set a number for a minimum pledges.

Sue fears that a minimum will make it easier to pledge only the minimum.

Wendy has done research on other congregations. Many are using the UUA fair share giving guide. All new members see the budget. Mike asked if it would help or hurt Wendy's job. She feels it would be a stumbling block. She always encourages new members to pledge something. The board consensus is that a specific number for pledge is not necessary. There is a feeling that people using our RE services should pay for those services if they aren't members.

Treasurer's Report

There is a \$17,924 surplus at the end of the fiscal year because of various small items that added up. Allan is not optimistic that we will meet the \$450,000 in pledge revenue. We are currently at \$415,000 in pledges. The Stewardship Committee is committed to getting pledge cards from every pledge unit.

Minister's Report

David is having a book published by the UU Humanist Association. David will be back conducting the Summer Assemblies in August and will give the talk the last Sunday.

Leadership Meeting Schedule

Leadership meetings were started by the strategic planning committee 7 years ago. Is this something that needs to continue? If we agree it's important, where does it live? We will take this up at the next meeting. Allan is in favor of doing something as fast as possible.

Tenant Update

Gaia will be moving in starting August 26th furniture. This will be stored in the Chalice Room while we paint and finish plumbing and electric. First day for them is Sept. 8th.

Annual Meeting Minutes Process

The recommended practice for annual meetings of members is that the executive board or a committee (sometimes called a "Minutes Approval Committee") should be authorized to approve the record shortly after the meeting. While the entire organization can always revisit the minutes the following year, this process allows the organization to have official minutes without waiting 12 months.

Board Business

Member concerns: A member is concerned about the health of an ash tree on the property.

Allan moved that we approve the minutes of the 133rd annual meeting of FUS. JD seconds. Passed unanimously. Sue will send them to the web team

HR Proposal: Moved by Allan to accept proposal and pay for it with board reserves. Second by Joyce. Passed unanimously. Mike will take this to Pat to be signed.

Thinking Ahead

Tenant switch over will be spearheaded by Buildings and Grounds

Adjourned at 8:07