

**First Unitarian Society**  
**Minutes of the Board of Trustees**  
**August 24, 2016**

Present: Allan Callender, Barb Lutz, Mike Illes, Joyce Riedesel, Katrina Lassegard, Holly Anderson, Shelly Shreffler, Phil Duran, Sue Tincher

1. Consent agenda
  - a. Minute of last meeting approved as amended. Unanimous
  
2. Staff reports – David, Jim
  - a. Things are going well. Averaging 100 at Sunday assemblies.
  - b. Social justice white privilege seminar went very well. 12 attend all three days
  - c. New Religious Education Director wants to be called Charlie. He has created an incident report form.
  - d. There will be a sign up Sunday the 1<sup>st</sup> of October. Visibility of all the possible groups one can join.
  
3. Treasure's report – Allan
  - a. First month of the new fiscal year is good with increased rental income and fewer expenses.
  - b. Finance team is preparing for a more extensive audit, testing against policies and procedures
  - c. Stewardship team met. Far less than half of pledging units turned in a new pledge form. Pledge amounts will be continued for those who didn't pledge.
  - d. There will be one or two minor adjustments to the budget.
  - e. Changes are needed to staff health insurance due to change in rates and change in eligibility of staff members.
  - f. We got an update on the kitchen floor, which had to be completely re-tiled in an emergency action after a significant section of the tiles heaved. The Board approved payment out of Board Building Reserves for the \$7,000 bill for the kitchen floor.
  
4. Capital Campaign report – Mike
  - a. Neighbor concerns/variance (Tim)
  - b. Appraisal fee (Allan) The Board approved payment out of Capital Campaign funds for the commitment fee for the appraisal in order to initiate the short-term financing process for the building renovation.

5. Upcoming Events

- a. Leadership meeting – Sept 24
  - i. Ministers and lay leaders will get together for a morning of sharing and planning at the FUS Leadership Meeting on Saturday, September 24. All committee/team chairs have been issued an email invitation.
- b. Board retreat – Oct 22
- c. The Future of Humanism: New Voices for the 21st Century, to be held at FUS from 10:00am to 5:00pm on - October 15.
  - i. The Board is extremely excited that plans are just about finalized for the conference. Nationally recognized humanist thought leaders including Anthony Pinn, Phil Zuckerman, and Chris Stedman will be presenting. Cooperation with other humanist groups is good. Books by the speakers have been ordered for the bookstore.

Meeting adjourned at 7:40 pm