

First Unitarian Society of Minneapolis

Board of Trustees Meeting Minutes

September 28, 2016

1. Roll Call

- a. Allan Callender, Phil Duran, Barb Lutz, Shelly Sheffler, Holly Anderson, Sue Tincher, Katrina Lassegard, Mike Illes, Joyce Riedesel, Kelli Clement, David Breeden, Jim Foti.

2. Consent agenda passed

- a. Minutes of the last meeting passed as amended.

3. Information: Alliance

- a. Kathleen Anderson gave a brief description of the purpose of the Alliance
- b. The group is open to all and they don't need to be members of FUS
- c. The Alliance contributes funds to FUS for specific projects
- d. The Board requests that the Alliance consider subsidiary 501(c3) status.

4. Information: Interns

- a. Sarah Smalley and Jane Smith gave the Board brief introductions into their backgrounds and studies

5. Social Justice: Kelli

- a. The major initiative for this year will be participation in MARCH, a multi-faith organization. It now comes together to help organize predominantly white faith communities in support of and solidarity with Black Lives Matter and other efforts to dismantle racism and white supremacy.
 - a. To this end, working with Molly Illes and Laura Butterbaugh, we've determined that our goals for this program are to engage in humble and honest reflection at FUS, to set a benchmark.
 1. Congregational audit, using the II – Intercultural Development Inventory with the staff and Board
 2. Beloved Conversations – a covenant group program to take place in the winter/spring
 3. Anti-Racism book group from October - April
 - b. David noted that this fits right in. Our people are hungry to do something.

6. Staff reports: David

- a. Allan moved and Mike seconded to grant the interns legal officiants on behalf of FUS
- b. David asked the Board to do the introduction to the offering. Katrina will do the scheduling.
- c. There has been steady attendance. The congregants aren't picking speakers to listen to.
- d. Religious Education
 - a. There are 100 registered students

b. Charlie is working on a new mission statement and a more humanist el.

7. Assistant Minister Report: Jim

a. He finds himself becoming Programming Tsar.

8. Treasurers report Allan

- a. The August pledge revenue is \$5000 below budget
- b. Expenses are below budget
- c. Medical insurance will remain the same
- d. The annual audit will be done on October 6th

9. Capital campaign report: Mike

- a. The zoning issue with our neighbor has been resolved.
- b. Fundraising has set a final number at \$2.8 million
- c. The contractor did a first pass on estimates based on the 5 core projects. The architect estimate was way off. We must do some shaving to the total scope of the project.
- d. The appraisal of the building is underway.

10. Upcoming Events:

- a. October 22 Board Retreat at Riedesels
- b. Minneapolis City Council resolution to make November 1st Dietrich Day
- c. October 15th Humanist Conference

11. Appreciations

- a. Tim Roehl and the volunteers for smooth events on September 25th
- b. Timely repair of the kitchen floor

12. Meeting adjourned at 8:21.