

First Unitarian Society of Minneapolis
Board of Trustees
Regular Meeting Minutes

December 17, 2014

The following persons were present: Allan Callander (treasurer), Madalyn Cioci, JD Rickard, Joyce Riedesel, Nick Rowse, Sue Tincher (secretary), Rev. David Breeden, and Jim Foti (assistant minister).

- A. No corrections to agenda
- B. Announcements/Appreciation
 - a. Audrey for the Solstice
 - b. Music Sunday was wonderful
 - c. Hardworking ministers
- C. Consent agenda
 - a. Minutes approved as corrected
- D. 8 New members: Rebecca Chesin, Andre Guirard, Mikey Haverich, Craig Haverich, Kim Horton, Mike Horton, A. Reid McFarlane, AnnDrea Benson
- E. Reports and discussion
 - a. Treasurer
 - i. In November pledge revenue has made up all the deficit. Expenses are running favorable to the budget. Finance committee met. Allan asked the board approval for a change to the chair of the committee. Christie Eller is willing to relinquish the chair and Paul Riedesel will take the chair. The Board Policy Manual says that the Treasurer is chair of the Finance Committee and reports the actions of the committee to the Board. Allan moved that the language be changed to say the Treasurer will be a member of the committee. JD seconded the motion. Passed unanimously.

b. Stewardship team

- i. The number of pledge units is 172. The number of givers is 242. We are on track to raise \$413,000 this year. The current plan is to have a full blown stewardship campaign for the next 3 years during the February – March timeframe. The target is \$475,000. All materials will be revamped.

c. Minister's report

- i. David has questions about our mission statement. It needs to be clear as a foundation for stewardship and capital campaign. Mission statement needs to be on the board agenda. Madalyn feels it should be in consultation with the congregation. Sue suggested that we contact Laura Park, a consultant on church governance. Her first hour is free.
- ii. The job description for Building / Event coordinator is in the hands of our HR consultant. He is swamped and has not completed the task. David requests that we post the position on non-profit job sites with what we have with a deadline of 1/15. The board agreed with this.

d. Office furniture expenditures

- i. The remaining funds will be used for cabinets in the supply room.

F. Board Business

a. Capital campaign task force

- i. First meeting Dec. 14th at noon. Will meet every two weeks at noon on Sunday starting January 4th. The committee is a strong group with lots of expertise in important areas.

G. Governance task force tabled to next meeting.

H. Member concerns

- a. Concern was expressed about the phrase "Black lives matter" on the Groveland entrance sign. Does the board vet these things?

I. Three members for Shared Ministry Team

- a. Shelley Shreffler, Leila Brammer, and Deacon Warner moved by Allan, second by Madalyn. Approved unanimously.

J. Capital campaign TF

- a. Greg Ramseth removed, nominate Katrina Lassegard. Moved Joyce second JD. Approved unanimous.

K. Staff holiday Gifts

- a. Last year gave wedge gift cards Allan moved we give each staff member \$50.00 second Madalyn approved unanimous. The funds will come from the Board Reserves.

L. Thinking Ahead

- a. Governance task force need one more meeting in January
- b. Notice has been sent for Service Auction proposals. Social justice committee has identified Protect MN, LAGOS (Lakes Area Group Organizing Solidarity with the People of Guatemala), and the Sheridan Story as recipients. The bid of need will be for our partnership with MCTC (still identifying the exact bid, but along the lines of bus cards). Madalyn moved that we approve the groups proposed by Social Justice for the 50% distribution of the net proceeds from the Service Auction. JD seconded. Passed unanimously.

M. Wrap-up

- a. 10 things to communicate
 - i. 8 new members
 - ii. First meeting of Capital Campaign Task Force
 - iii. Groups for Service Auction were approved: Protect MN, LAGOS (Lakes Area Group Organizing Solidarity with the People of Guatemala), and the Sheridan Story. The bid of need will be for our partnership with MCTC (still identifying the exact bid, but along the lines of bus cards).
 - iv. Save April 11th for Jim's ordination
 - v. Shared Ministries Team has been confirmed.
 - vi. The Board is committed to reviewing our Mission Statement.

- vii. 73 pairs of pajamas collected for children in need.
- viii. We are hoping to hire a Building / Event coordinator.

N. Adjourned 8:55.

Submitted by: Joyce Riedesel