Capital Campaign Decision Guidelines

Purpose: A board motion adopted in February states that the Capital Campaign Steering Committee in consultation with the Aesthetics Team, the Building and Grounds Team, and staff, bring to the Board by the April board meeting a recommendation on their respective decision-making and advisory roles regarding building improvements.

Aspirations:

- Assume good will and be worthy of it.
- Mindfully interpret the Society's statement of purpose to ensure it is fulfilled in relation to the capital campaign
- Decision-makers value the feedback of all stakeholder groups and efforts will be made to seek it out. The frequency of gathering feedback will vary based on the project needs and milestones from the project plan

Constituency	Scope and Authority
Board of Trustees	Final Decision
	 this does not mean that absolutely everything has to be run through the board; day-to-day operations are delegated for a reason
	 the Board will not micromanage the process or wantonly overturn decisions made by the steering committee
	The board's authority, though real, is intended to be used
	sparingly.
Capital Campaign Steering Committee	Recommendation/Decision
Capital Campaign Teams	Opinion/Guidance
Aesthetics Team	Opinion/Recommendation
Building and Grounds	Opinion/Recommendation
Congregation	Opinion/Affirmation
Staff	Opinion/Recommendation
Program teams (RE, Music, etc.)	Opinion
Ministers	Recommendation/Decision

Final Decision - The final responsibility for all decisions rests with the FUS Board of Trustees

Decision – Specific decisions on project pieces are decided here

Recommendation – A formal statement of preference on a potential decision rooted in a specific expertise, as requested by the Steering Committee

Opinion – A statement of preference on a potential decision

Guidance – General observation(s) of broader picture items

Affirmation – A statement of approval or disapproval on the outlines of the project