



Building Humanism from the Inside Out

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Board of Trustees Report

Without a doubt, the big challenge the Trustees—and, indeed, the congregation—undertook in 2016-17 was overseeing the complex Capital Campaign project, which has allowed us to begin nearly \$4 million dollars of upgrades and renovations to our beloved home on Mt. Curve. Throughout, FUS has been incredibly fortunate to have Trustees, staff, volunteers, and members who have been willing to pitch in and challenge themselves to do more than they thought possible. At the 2016 annual meeting, members agreed with the board's recommendation to seek outside financing to help get as much done, at once, as possible, and further urged us to explore seeking that financing from the FUS Foundation. The Foundation responded enthusiastically, and we quickly agreed to terms that will be beneficial for us all. Along the way, there have been numerous twists and turns in the planning, negotiations with our tenant, and questions raised by neighbors, but as we gather for our 2017 annual meeting, members will see evidence all over the building that the project is moving ahead successfully. We anticipate that the work will be done in late summer 2017, and that by our 2018 annual meeting, we will gather in a building that we can proudly see as the home of 21st-century humanism.

In 2016-17, we not only looked forward to the time when our home was renovated to meet current and upcoming needs; we also looked back and commemorated the 100th anniversary of the arrival in our pulpit of Rev. John Dietrich, whose ministry at FUS began November 1, 1916. In October, we launched the recognition of this important milestone in our history by working with the office of Minneapolis City Council member Andrew Johnson to secure a City proclamation of November 1, 2016, as

In 2016-17, we not only looked forward to the time when our home was renovated to meet current and upcoming needs; we also looked back and commemorated the 100th anniversary of the arrival in our pulpit of Rev. John Dietrich, whose ministry at FUS began November 1, 1916.

Rev. John Dietrich Day in Minneapolis. Later that month, FUS hosted a thought-provoking day-long conference on "Humanism at 100," considering what the second century of our humanism could look like. An unexpected surprise arising from this event was the donation by Dietrich's granddaughters of a trove of previously-unpublished sermons from his time here (1916-38); with the board's blessing, FUS members George Greene and Mikki Morrissette have sought funding to digitize these valuable documents for future research. Volunteers also launched a well-

attended monthly series of sermon discussions based on Dietrich's words, and FUS and Rev. David Breeden were featured in a prominent article in *UU World* on UU humanists. In May, the centenary year will be bookended with FUS hosting a second conference,

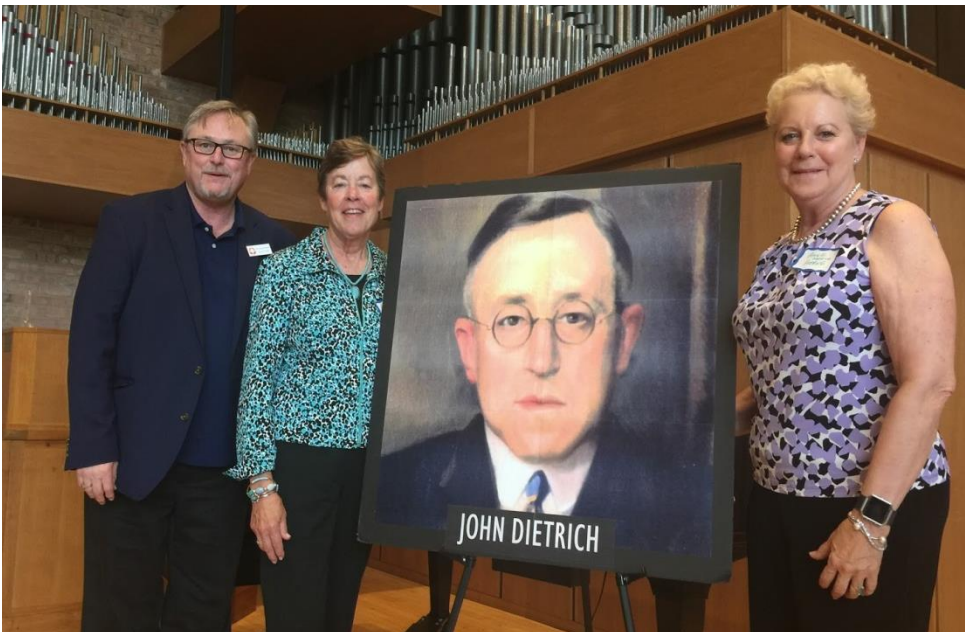
"Addressing the Narrative of Fear," bringing together humanists, particularly humanists of color, to explore how to create a new narrative for humanists and others in the face of nearly relentless fear-mongering and attacks on our core values by current national leaders. This conference will be presented by the Minnesota Humanist Institute, a new project being housed at FUS and headed up by former Yale humanist chaplain Chris Stedman, who joined us for the October conference.

Finally, the Trustees also attended to less-exciting, but nonetheless important matters of aligning FUS financial practices with current needs. We approved an extensive set of financial-management policies, and as previewed in the 2015-16 annual report, dramatically reduced the number of "designated funds" which have largely represented leftover funds from previous years, and whose management called

for greater transparency. We have also worked closely with staff to propose a 2017 budget which captures far more comprehensively FUS' actual financial affairs, bringing into one document such disparate items as revenues and expenses associated with the Service Auction and the many contributions made to outside organizations as part of our social justice work.

This year has been about celebrating our heritage, and laying the groundwork for a strong future through improvements to the building and to our financial management. All along, this has been made possible by the work of many, many members and staff people. We have a great deal to be proud of.

Sincerely,
FUS Board of Trustees
Phil Duran, Chair
Shelley Shreffler, Vice-Chair
Joyce Riedesel, Secretary
Allan Callander, Treasurer
Mike Illes
Katrina Lassegard
Holly Anderson
Sue Tincher
Barb Lutz

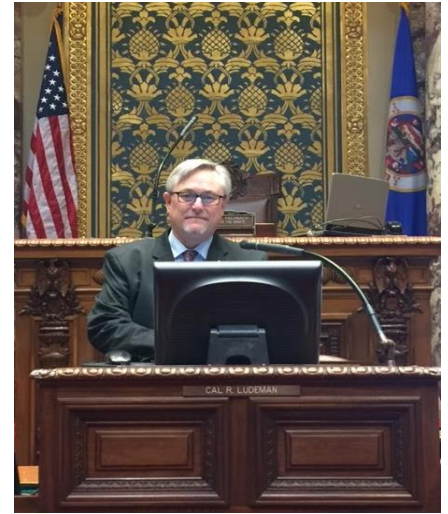


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Senior Minister's Remarks

Senior Minister Goals, 2017-2018

- Enhance leadership and volunteer development
- Further enhance Sunday FOMO
- Rejuvenate the Religious Explorers program
 - Broadly revise the curriculum
 - Reorient RE Committee
 - Childcare expansion
 - Parents' night outs.
- Assembly
 - Assembly Assistants
- Music
 - More variety in music for Assemblies with reconstituted Music Task Force.



Rev. David giving a Humanist invocation at the state Senate

We celebrated One Hundred Years of Humanism this year with a major conference in the fall calling together nationally-known Humanist scholars. The conference was a great success and we will be hosting one more—on Saturday, May 27th, that promises to be equally powerful. In addition, thanks to our members who presented regular discussions of readings from Dietrich's addresses.

One unintended consequence of the celebration was an unknown collection of Dietrich's addresses, donated to us by his granddaughters, who attended the conference. Mikki Morresette and George Greene have submitted grants to the Minnesota Historical Society to help preserve and archive those addresses.

This program year was challenging in many ways. Constant construction on surrounding roads and at the Walker. Construction on our own building. A national election that did not go the way Progressives would have liked. The challenges that have gone with that.

Yet, we have achieved so much. The greatest achievement has been that very construction on our building. Our capital campaign, Building Humanism from the Inside Out, was successful beyond our dreams. Thanks to the leadership team, the stewardship team, the aesthetics team, and everyone who gave so much in both time and money. Our building is going to be ready for a bright future for this congregation and for Humanism.

Despite the challenges, FUS has grown this year, and we have expanded our program offerings, from pastoral care to programming to social justice.

FUS is in a unique spot. Most larger congregations have programs run exclusively by staff, while smaller congregations depend upon dedicated volunteers to do nearly everything. FUS is in between. And I think there is a sweet-spot concerning programming.

The sorts of people who are Unitarian Universalists and Humanists are people with can-do attitudes and a do-it-yourself spirit. The challenge and opportunity is balancing the focus

that professional program staff can bring with the flexibility and energy of volunteers. We haven't hit that sweet spot yet, and there's some confusion just now because of the transition. But we have lots of opportunity and potential.

The mini-meal has become a staple—if you will—of our Sunday morning offerings. The meal happens because of our volunteers who get here early and stay here late. The mini-meal offers lots for its own sake, with people staying longer to talk and the kids enjoying themselves. The mini-meal also offers us the option to expand our Sunday morning program offerings. We now have meetings like this one after Assembly instead of on week nights when most people simply can't come to FUS due to work schedules, school schedules, traffic, and pure exhaustion.

Thanks to a grant from the Foundation, we have been able to pay Dave Leussler a small stipend to coordinate our mini-meals, do some catering, and develop a sustainable plan for going forward. When our building reopens, we will be able to offer not only a fantastic space to rent for various events but also a set of options for catering.

We have also expanded our before-Assembly programming. The fact is, most of our members and guests attend only on Sundays. Our new concept of one prominent speaker per month for Forum has worked out well and has increased attendance both at those Forums and our other before-Assembly offerings.

Rev. Jim will discuss programming more.
Rev. Kelli will describe some of our social justice activities this year.
And both will discuss our new membership initiatives.

Numbers

One side note I do want to mention. Our membership numbers. Jim has been keeping up with membership this year. And we have gone to a new database. Finally, we have real numbers and we can access up-to-date information concerning our members. This has meant that our membership numbers haven't gone up by much this year. As we approach the magical 500 adult member mark, we must be *very* intentional. In the UUA, there are 289 congregations between 150 and 550 members. Out of a total of 1,017 congregations, we are already in the top tier. When—not if but when—we cross over into the 550 member category, we join 37 other UU congregations nationwide. An elite group. And, when we cross into the 500 member category, the recommended salaries for all staff shoot up about 15%. That's several thousand dollars. Dollars that we need to be reasonably certain we have. So, we need solid numbers for planning.

In terms of music, we had three strong Music Sundays. The Chalice Choir has also grown. (Thanks to all who participate!) We took a year off from having a Music Committee this year. We do hope to reconstitute a Music Team next program year. The new budget adds some money for music programming. We hope to have one outstanding outside musician per month this coming year, and we will be recruiting members for the Music Team to help us find some extraordinary outside talent to add spice to our Sunday mornings.

One of my major goals since I arrived here has been to rationalize FUS staffing and stabilize the FUS staff. Our Office Manager, Kate Goodrich, has completely changed our office culture. Things get done efficiently AND we are consistently below budget for office supplies. That's no accident.

Our Facilities Manager, Tim Roehl, has totally changed the way this building operates. Room setups happen when they're supposed to

happen. Outside rentals mesh with FUS offerings flawlessly. Weddings, memorials, and other events go without a hitch. And, this incredibly complex renovation has continued because of Tim's steady hand.

Shelli Hesselroth, our Finance Director, is amazing. Our budget is complex, and the income and out-go here is mind-boggling in its detail. We get gifts from people we have never heard of and expenses we didn't know we had. Shelli figures it out. And she has dedicated herself to be here on Sunday morning so that she can meet and get to know members.

We don't even notice if the building is clean and the coffee gets made, but those things don't happen magically. Our building stewards work long hours. They arrive early and stay late.

Part of stabilizing the staff is providing fair wages. The budget for next year gives many in our staff raises. To rid ourselves of inequities from the past, we have focused especially on those positions which have been traditionally filled by women—Office Manager, Finance Director, and Social Justice Coordinator. These three positions got larger salary bumps than other positions.

The crying need in our program staff is a Director of Religious Education. As many of you know, this is a thirty-hour per week position. That creates problems for filling the job. We have a dedicated team of people, all of whom have kids in RE or have long acquaintance with our program, who are serving on the DRE Search Committee. We are offering a generous benefits package, a great working environment, and a

generous professional development budget line. We hope to fill this position soon. We hope to keep a DRE for some time. And we hope to expand the hours of the position.

Also, our RE curriculum needs total revision. We have the money for that. It's only a matter of getting down to the hard work of getting it done. That is goal for this coming year. This year you noticed that we have further incorporated the "Story for all Ages" into the pattern of Assembly, thereby supporting our goal of increasing multigenerational connections during Sunday Assembly.

Also, Charlie built and maintained inter-congregational connections through the Twin Cities UU RE Professionals group. This included senior high visits to other nearby UU congregations, re-establishing the Liberal Religious Educators Association (LREDA) Prairie Star chapter, and sharing professional development resources with other DREs and Youth Directors.

I want to thank Kerry Boese for her hard work as she prepares to step down as Chair of the committee. Kerry has been an invaluable source of support for the RE program, and will continue to lend her talents as a member of the committee going forward. The RE committee is excited to welcome Kari Harris into her tenure as Chair.

FUS has hosted nationally prominent Humanists this year, and I believe we are on the road to enhanced national prominence. As the birthplace of congregational Humanism, we have a venerable past, but, more importantly we have a dynamic future.

Assistant Minister Jim Foti Report

With the increase from 20 to 30 hours a week during the program year (September-May), I added membership and congregational life functions to my ministry. These joined my existing roles, which include serving as the main staff leader for pastoral care and adult programming, giving the Sunday talk once a month, and participating in a range of administrative and assembly functions.

Membership and Congregational Life

In sharing the Congregational Life portfolio, Rev. Kelli and I reoriented the membership process around shared gatherings, so that newcomers could meet each other, get to know the ministerial staff, and learn more about FUS, humanism, and ways to get involved on their Pathway to Membership. We welcomed twenty-eight new members at two New Member Sundays during this transition year. As of May 19 2017, we have 462 members.

With Rev. Kelli focused on the Sunday-morning newcomer experience, I have focused on updating our membership systems. Mainly, I led the effort to switch to a new congregational database, one that could be used by the entire staff; previously, most staff used individual spreadsheets or paper files to track member activities. With much heavy lifting by volunteer Allan Callander, we have transitioned to a web-based database that is easy to use and update and that will inform how we keep track of our members, friends, children, and donors for years to come.

We did not offer staff-led social programming this year, mainly because of attendance and volunteer challenges in previous years. But the weekly mini-meal social hour remains a lively highlight, and a host of teams provided a range of activities: all-ages Game Nights, Seasonal



Children and adults alike are entertained by Rev. Jim's Story for All Ages.

Celebrations events, Circle Suppers, Alliance luncheons, women's groups (Women's Awareness, GPS), movie outings, plus young adult activities coordinated by Ministerial Intern Jane Smith.

Adult Programming

Our main focus this year has been the expansion and reimagining of drop-in programs before and after our signature Sunday Assembly. This reflects the reality that many in our congregation find it increasingly challenging to make it to FUS on weeknights. One of Rev. David's long-term goals for the Society is to have better integration among the Society's functions and fewer silos, and our Sunday reboot has been a cross-functional effort.

Working with the Forum team, we renamed the 9:30 Sunday slot First Hour and designated funding to bring in a paid speaker for the first Sunday of each month, which has boosted quality and attendance. The Forum team also has continued to select the speakers for fourth

Sundays, leaving room for other kinds of First Hour programming on other weeks. On third Sundays, Rev. Kelli has hosted a Social Justice roundtable, which has been well-attended during these turbulent times. Other First Hour programming has included mindfulness workshops and FUS University offerings taught by Rev. David and lifelong member Rev. Wendy Jerome.

At noon, we have continued to offer drop-in programs nearly every Sunday from September into May, and attendance has been solid. Again, these offerings have come from across FUS program areas, from theology and history classes led by ministerial and religious education staff (FUS University), to workshops on resistance and resilience and finding inner peace, to “Talk of the Talk” post-Assembly discussions, to opportunities to plan for memorial services and end-of-life decisions. Thanks in no small part to the mini-meal, congregants and visitors can come as early as 9:30 and find activities, learning and connection right through until 1 p.m.

Also, congregant-initiated adult programs, such as reading groups and the Dakota 38 discussion, have continued to be a draw, both on weeknights and weekends, thanks to the coordination of volunteer Adele Hansen. These have included the Second Sunday Science and Big Read book groups and the Dietrich 100 Address-of-the-Month discussions, which examined Rev. John Dietrich’s sermons to honor the 100th anniversary his arrival at FUS.

Congregational Care

I have continued to support our core Caring Team members, who get together monthly and continue to visit and keep track of a few dozen of our congregants who are mostly at home. Other continuing programs include Sunday rides to assembly, our card-sending ministry, Meal Trains, and Sunday parking assistance, which got a big boost this winter from Sue Tincher.

We three ministers continue to meet one-on-one with congregants with pastoral concerns and work with grieving families to plan memorials. And a lay-led effort to create a Men’s Support Group, begun over the winter, is thriving. Having a critical mass to sustain a grief group remains a challenge.

Sundays and Special Occasions

I’ve continued to give the Sunday talk once a month September-May, including the Sunday after the election. I also contribute Time for All Ages Stories and help coordinate ceremonies held during assembly.

Denominational/Interfaith

I attended Ministry Days and part of the 2016 General Assembly in Columbus, Ohio, as well as the Mid-America Regional Gathering of the UU Ministers Association in April 2017 near Chicago. I remain an active member and secretary of the Prairie Star chapter of the UUMA and attend the fall chapter retreat in Iowa each year.

With David, I attended the first-ever Humanist Clergy Collaboratory in Washington, D.C., in March 2017. This event brought together humanist clergy who serve UU, secular Jewish, and Ethical Culture communities to exchange ideas and build relationships.

I was the main coordinator for the UU outreach booth at the 2016 Twin Cities Pride Festival, which brought together two dozen volunteers from congregations across the area.

Misc.

I continue to attend all board meetings, Capital Campaign Steering Committee meetings, and Committee on Shared Ministry meetings. I continue to help improve our communication and information-sharing functions.

Music Report

Program/Committee/Team: Music

Director/Chairperson/Leader: Barbara Brooks

Email: chorus@firstunitarian.org

Accomplishments:

Three music Sundays dealing with humanist themes: climate change, immigration and refugees, and living a full rich life. FUS Chorus has 35-40 members. Chalice choir is growing with 15-20 members and is singing about twice a month if possible. Continuing to honor many styles and cultures in the selection of repertoire. The orchestra also complements the themes of the year and remains a relevant important group at FUS. The Eclectics provide a wonderful contrast in style and performance as well. I continue to see music as a ministry and a healing contribution to our congregation.

Active Voices

Director/Chairperson/Leader: Rev Kelli Clement

Email: anita.m.martinez@comcast.net

Accomplishments

Our active voices are calling for change! Meetings began November, 2016. We contact officials; share issues, strategies, tips, and encouragement. We choose our own issues, intended audiences, and preferred contact method(s); namely, letters, phone calls, postcards, petitions, notices about town halls, rallies, and marches.

We chose to be unaffiliated; however, we use resources from groups like Indivisible, 5Calls.org, and "Jen from Oregon". We adhere to tax-exempt statutes. Sixty-one people opted in to our Rapid Response Email Network. An Active Voices logo for postcards and buttons is forthcoming. We plan to double participation this year.

Aesthetic Team

Director/Chairperson/Leader: Jeff Magnuson

Email: jdmagnuson@msn.com

Accomplishments

Established a set of standards for accepting art or furniture donations.

Worked with the capital campaign steering committee and Kodet architects as the project ramped up through the fall and winter, making selections for flooring, paint colors and window coverings.

Special thanks to Tim Ruehl, who has been a steadfast partner to this committee.

Archives

Director/Chairperson/Leader: Gretchen Clemence

Email: gretchenclemence@gmail.com

Accomplishments:

We continue to sort papers, file or toss. Early Fall 2016, we assembled materials related to John Dietrich and 100 years of Humanism at FUS to prepare an exhibit table for "The Future of Humanism" Conference held October 15. We often receive requests for information from David or committee heads on various topics. Happily, we often find what is requested! Currently Archive materials are stored in La-La Land somewhere and we can only rely on our Institutional Memories to answer questions of historic interest (until the construction ends). By Fall, the Archives will move to the 3rd level in a new "Closet"...tune in for details. We've applied for two MN Historical Society Legacy grants to complete the digitization of John Dietrich's work and to begin research and add metadata.

Bookstore Committee

Director/Chairperson/Leader: Phoebe Dahlquist

Email: Phoebejquist@yahoo.com

Accomplishments:

Since opening in 2003, all proceeds from FUS Bookstore sales have been donated to support charitable causes and to FUS General Operations and special projects (see the list of organizations donated to in the Bookstore).

Mission

To promote the humanist vision and UU principles of FUS by providing a ready source of humanist books, member works of art and other items of interest to UU's for our members, friends and guests.

Goals:

Continue to provide quality UU and humanist books and materials for sale to our members, friends and guests.

Recruit more members to join our committee!

Buildings & Grounds

Director/Chairperson/Leader: Bruce Nelson

Email: brucen1918@gmail.com

Accomplishments:

Our work on the physical plant was limited this year to a few lighting projects. We were primarily concerned with input to the Capitol Campaign project plan as well as reviewing the project's draft plans and specifications. B&G Team members are part of the Capitol Campaign Steering Committee and Project Management Team.

Capital Campaign Steering Committee

Director/Chairperson/Leader: Greg Giles

Email: *gboninegiles@gmail.com*

Accomplishments:

We raised over \$3.25 million for the Building Humanism from the Inside Out campaign and began construction on our capital project. Construction is on track to be completed by September, when we will have an energy-efficient, accessible, comfortable home for all our activities.

Finance Committee

Director/Chairperson/Leader: Paul Riedesel

Email: paul@riedesel.org

Accomplishments

The committee monitors the financial health of the Society throughout the year and shares its perspective and concerns with the Board. We made extensive recommendations for tightening up the Financial Policies and Procedures document, which the Board then implemented.

Forum Committee

Director/Chairperson/Leader: David Breeden

Email: genemartinez@comcast.net

Accomplishments

The Forum Committee transitioned to a new schedule of programming the First and Fourth Sundays of the month. We have recruited First Sunday speakers with a higher public profile who have brought in additional visitors to the building. The Fourth Sunday is available for FUS speakers and other community members. Many people on the committee have helped recruit speakers this year.

Foundation of FUS

Program/Committee/Team: Foundation of the First Unitarian Society of Minneapolis

Director/Chairperson/Leader: Tim Palmquist

Email: tpalm17@gmail.com

Accomplishments

- Finalized a \$500,000 15 year 3.5% loan for the Capital Campaign project
- Facilitated the return of funds managed by the St Paul Foundation, eliminating management fees: \$19,153
- Provided \$7,000 grant from the Future is Now fund for the Humanist Foundation
- Total grants: \$62,187
- Gifts received: \$35,571
- Assets increased 8.9% to \$1,476,186; 85% from investment gains

Mission

To grow and manage endowment funds to provide enduring support to FUS and to the goals established for the dedicated funds under its management.

Members

Tim Palmquist (Pres.), Cate McKegey (VP), Bob Aderhold (Treas.), Polly Peterson (Sec.), Becca Brackett, Matt Hoenck, March Leussler, Joyce Riedesel(liaison), Dodd Wilson.

Gal Pal Support (GPS)

Director/Chairperson/Leader: Molly Illes

Email: mollyilles@gmail.com

Accomplishments:

Gal Pal Support (GPS) continued to meet throughout the year on the second Wednesday of the month. Open to all who identify as women within the FUS community, between six and 20 people attended each month. The purpose of the group is to laugh, share, and commiserate together as we navigate through life.

Library Committee

Program/Committee/Team: Library Committee

Director/Chairperson/Leader: Steven Hansen

Email: hansensteven30@gmail.com

Accomplishments:

- Continued to update the permanent collection by obtaining new books and replacing lost ones.
- Held our annual used book sale early to help clean out the library prior to the start of construction.
- Disposed of the non-permanent collection books to reduce the amount needing to be stored.
- Packed up everything for storage during construction.
- The library is now in limbo while waiting to move into our new location. Introverts who now must socialize can't wait for this to happen.

Nominations Committee

Director/Chairperson/Leader: Mike Illes

Email: mli74@yahoo.com

Accomplishments

This was my first year as chair of the nominations committee, heading up this committee came with a bit of a learning curve. We were mostly dormant for the year; we needed to recruit a board member and find more members for the committee itself.

Next year we have big plans for making the nominations process smoother and more efficient. This is a focus of this committee and David for the coming year. Look for more communication about opportunities to serve and clear descriptions for those ways to give your talents to FUS.

Retreat to the Woods

Program/Committee/Team: Retreat to the Woods

Staff Director/Chairperson/Team Leader: Jeff Magnuson

Email: jdmagnuson@msn.com

Accomplishments:

Retreat to the Woods 2016 was successful- good weather, good food, good fun for all. The volunteer committee accomplished a lot to bring the weekend activities together for all the parents and kids who participated, both for the whole weekend and just for the day on Saturday.

Retreat 2017 will be October 6-8.

Service Auction

Director/Chairperson/Leader: Mike & Molly Illes

Email: mli74@yahoo.com

Accomplishments

Our 2017 Service Auction on Saturday, March 25 at FUS was a huge success! Due to building construction, the set-up crew was creative, using exposed wall panels to hang silent auction items and plywood barriers featured the "Off the Wall" gift certificates. This year the auction was hosted online, enabling members to login and bid, even if they could not attend the event. This transition also saved numerous volunteer hours leading up to and the night of the event. Check out was completed in 15 minutes which is a record! About a hundred people attended, with additional people who made online bids. The total raised was just under \$29,000 with proceeds to benefit Navigate Minnesota, MCTC Homeless Youth, FUS Service Trip and the new FUS playground.

Stewardship

Director/Chairperson/Leader: Marc Johnson

Email: williston1960@comcast.net

Accomplishments

The Stewardship Team entered the year with strong annual pledges from the membership. We have seen membership growth with strong annual pledging. Overall, new members are averaging roughly \$1,000/year! These new pledges have made it possible to maintain our base of annual congregational support for all the activities inside and outside our building. These are critical years as we undertake our capital improvements and prepare for the next fifty years! Thanks to the hard work of the Stewardship Team members and the generosity of the membership, we are in a strong position to welcome the new year!

Web Team

Director/Chairperson/Leader: Paul Riedesel

Email: paul@riedesel.org

Accomplishments

The site is refreshed and updated multiple times per week. Podcasts of most Assembly talks are available by Sunday afternoon. We developed special "portals" in support of the Dietrich Centennial and Capital Campaign. Behind-the-scenes security was greatly enhanced.

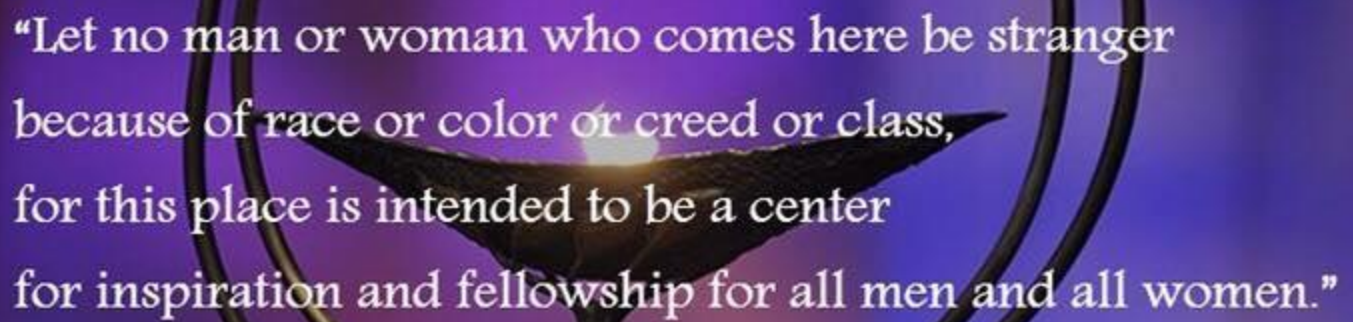
Women's Awareness Group

Director/Chairperson/Leader: Mibs Pearson

Email: mibspearson@gmail.com

Accomplishments

Our Women's Awareness Group (WAG) grew out of a "Women in Religion" class taught at FUS more than 35 years ago. We are women with varied interests and occupations, single and married, who enjoy the stimulating discussions, the shared insights, and the respect we hold for one another. We appreciate the confidentiality maintained by this welcoming group, which gives us the freedom to discuss ideas and concerns. Laughter comes easily and, of course, the food is terrific! Meetings are usually held in the host's home, with a co-host assisting. FUS women are invited to join us on the second Monday of each month. Meetings start at 6:30 p.m. with a potluck supper, followed by check-ins and a lively discussion of a pertinent topic.



“Let no man or woman who comes here be stranger
because of race or color or creed or class,
for this place is intended to be a center
for inspiration and fellowship for all men and all women.”

– John Dietrich

**First Unitarian Society
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